



Employer of Choice Survey[©]

Sample Questions

A. Compensation & Benefits

My Company...

1. Pays a competitive wage/salary for my position
2. Provides a good health & benefits plan

B. Rewards & Recognition

My company...

3. Recognizes employees for their contributions
4. Uses positive reinforcement and recognition

C. Management/Employee Relations

My Manager ...

5. Encourages creativity to solve problems
6. Helps me understand the impact my work has on corporate objectives
7. Supports a realistic work/life blend

D. Training & Development

My company ...

8. Provides a thorough orientation process
9. Provides ongoing and relevant training

E. Career Advancement

My company

10. Financially supports continuing education
11. Has clear job descriptions outlining roles and responsibilities

F. Employee Engagement

My company ...

12. Encourages a supportive team culture
13. Involves employees in decisions that impact them

G. Environment & Facilities

My company ...

14. Provides a pleasant physical working environment
15. Provides a safe/healthy working environment

H. Leadership

Our executive leaders....

16. Effectively communicate corporate goals and vision
17. Regularly solicit feedback from employees and act on the results

I. Reputation

My company

18. Is known for providing excellent customer service
19. Is concerned about the environment



J. Personal Enjoyment

- 20. My company encourages fun and enjoyment
- 21. I feel good about our company's products and services

Demographics

- 22. Job Title/Function?
- 23. Number of people in my department?
- 24. Years experience in the industry?
- 25. Years employed at the company?
- 26. How did you hear about your job opening?
- 27. Age
- 28. Education
- 29. Gender

Open ended question:

- How could our company improve to be an even better place to work?